

SUPPLY CHAIN SUSTAINABILITY PROGRAM»»



Globalization of the automotive industry has led to the development of increasingly complex supply chains. Decisions made by one company may affect worker safety, environmental compliance and the financial performance of their suppliers and/or customers several levels removed from them in the supply chain and in different parts of the world.

Understanding and managing these potential risks has become a strategic priority for the industry. AIAG's member companies are working together to reaffirm our commitment to doing business in an ethical and socially/environmentally responsible way.

We believe in the benefits of a common approach and message and, as such, are providing access to the necessary guidelines, assessment tools, education & training, and other collateral materials needed by companies, of all sizes, to meet/exceed our sustainability performance expectations.

HERE'S HOW YOUR COMPANY CAN GET STARTED.

1. [Automotive Industry Guiding Principles to Enhance Sustainability Performance in the Supply Chain](#)

These guidelines are based on fundamental principles of ethical, social and environmental responsibility that are compliant with local law, consistent with international expectations and are supported by the sponsoring auto manufacturers. Individual manufacturers may have their own standards, codes and policies that supersede these guidelines.

2. [AIAG Supply Chain Sustainability eLearning](#)

This free on-line course highlights fundamental principles of responsible working conditions and expectations of FCA, Ford, General Motors, Honda, and Toyota and is based on the Automotive Industry Guiding Principles to Enhance Sustainability Performance in the Supply Chain. This basic overview includes the areas of Child Labor, Forced Labor, Freedom of Association,

Harassment and Discrimination, Health and Safety, Wages and Benefits, and Working Hours, are covered as well as Environmental Responsibility and Business Ethics.

eLearning participants will gain the necessary knowledge and means to evaluate fundamental understanding of key business issues in sustainability and to help ensure in the automotive industry workers, anywhere in the world are afforded decent working conditions and treated with dignity and respect.

This eLearning course is intended for supply chain management professionals, and may be of interest to human resources, labor affairs, and legal department professionals.

Please Note: You will have access to the eLearning module for 60 days after your registration date. Prior to taking this eLearning, AIAG strongly suggests you complete the AIAG Supply Chain Sustainability Knowledge Assessment to gauge your current knowledge of this subject matter.

3. [AIAG Supply Chain Sustainability Knowledge Assessment](#)

This free on-line assessment is based on the Automotive Industry Guiding Principles to Enhance Sustainability Performance in the Supply Chain. It includes terms and knowledge common to the automotive industry and is designed to help 'on-board' employees who have been assigned to lead or champion their company's sustainability efforts.

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Assessment questions are randomly selected from the following categories:

- Working Conditions
 - Child Labor
 - Forced Labor
 - Working Hours
 - Freedom of Association
 - Wages and Benefits
 - Harassment and Discrimination
 - Health and Safety
- Environmental Standards
- Business Ethics

This is not a certification program and no certificate will be awarded at completion. It is an “open book” exam. The questions are considered to be general in nature and any distance from 100% score should be insightful as to your current understanding of this content and its use in the automotive industry. It will also help identify areas where additional education or training may be needed. These multiple choice questions will only allow one choice to be selected. The single answer choices will be indicated by circular buttons. To change your answer you only need to select a different answer.

You can register for the AIAG Supply Chain Sustainability Knowledge Assessment as many times as you would like, however, please note that you may only register once in any given month.

4. **Supply Chain Sustainability Workshops**

These in-person workshops are scheduled throughout the world and highlight the fundamental principles of responsible working conditions and expectations of FCA, Ford, General Motors, Honda, and Toyota. The areas of Child Labor, Forced Labor, Freedom of

Association, Harassment and Discrimination, Health and Safety, Wages and Benefits, and Working Hours, which are included in the Global Working Conditions Guidance Statements, are reviewed in detail.

Participants in this training will gain valuable insights into compliance with prevailing local laws and will review cases studies and industry best practices to help ensure that individuals manufacturing vehicles and components, or providing services, anywhere in the world are afforded decent working conditions and treated with dignity and respect.

Many workshop attendees have found viewing of the Supply Chain Sustainability eLearning in advance to enhance their workshop experience.

5. **Supplier Sustainability Self-Assessment**

Companies are faced with multiple customer requests for sustainability data/profiles. These requests cover largely the same topics but ask in different ways, resulting in rework. To that end, AIAG member companies have collaboratively developed a FREE Supplier Sustainability Self-Assessment, a standardized tool for gap analysis and process improvement. It provides a single method by which suppliers can report on their sustainability activities with a single response provided to multiple customers.

This Sustainability Self-Assessment is an excel based tool that addresses the typical range of Corporate Social Responsibility program elements that companies have implemented, are launching, or are considering. It was created by a collaborative team of automotive and sustainability professionals and is based on a combination of industry experience and multi-stakeholder engagement.

For more information or to register, visit www.aiag.org or contact customer service at 248.358.3003

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